

Date: March 5, 2025
Subject: Proposed New Constitution and Bylaws – Introduction Letter
From: Bylaws Committee
To: Linden Heights Baptist Church Family

Greetings,

In October 2023, The Bylaws Committee started its review of the Church's January 13, 2013 Constitution and Bylaws. We are now ready to present the committee's proposed new Constitution and Bylaws to the Church. In an effort to inform the Church, we have announced informational meetings in the March Newsletter, on the website page, and in the church bulletin. Informational meetings will be held in the church social hall on March 24 at 7PM, March 26 at 1PM, and March 30 at 3PM. All are welcome to attend.

As announced, the following electronic PDF documents are available on the church website. The church secretary will be emailing these documents to each church member early next week. For those unable to access the church website, hard copies will also be available in the church office.

1. Introduction Letter (1page)
2. Proposed New Constitution and Bylaws (17 pages)
3. Side by Side Comparison of the Constitution and Bylaws from January 13, 2013 to Proposed Version Dated March 5, 2025 (39 pages)
4. Proposed Policy and Procedure Statements (44 pages)
5. Church Member's Amendment Request Form (1 page)

We strongly recommend all church members to attend one of the three informational meetings, which should last about 40 minutes, to learn about the changes we are proposing and our reasoning behind them. In the near future, the Committee will be announcing the dates for:

1. Submitting the Church Member's Amendment Request Form
2. Church's up or down vote on the Proposed New Constitution and Bylaws

We encourage you to reach out to any of the committee members at any point during the review process for clarification or assistance in preparing the Church Member's Amendment Request Form.

Bylaw Review Committee

Doug Hall (Chair)
Rev. Luke Smith (Ex-officio)
Vince Barrett
Carol Humphreys
Glenda Ridgely
Art Spedden